

**Police Officer**  
**City of Dadeville**  
**\$30,000 to 32,540 Entry Pay/Year**  
**BCBS Health & Dental Benefits**  
**Southland Dental & Vision Benefits**

**The Dadeville Police Department invites applications for the position of Police Officer. Applications will be accepted from certified Police Officers and non-certified candidates. Under direct supervision, the Police Officer performs duties related to the protection of the City of Dadeville citizens, personal citizen property and City of Dadeville property through the enforcement of the laws of the State of Alabama and ordinances adopted by the City of Dadeville.**

**Duties and Responsibilities:** Reports to the shift supervisor and patrols the City of Dadeville on foot and various motorized vehicles to preserve law and order, prevent and discover the commission of crimes, answer calls for service and complaints involving fire, automobile accidents, felonies, misdemeanors and violations. Other duties include conducting preliminary investigations through information gathering and the completion of detailed Incident/Offense Reports and Alabama Uniform Traffic Accident Reports through various data entry systems. Police Officers will interview witnesses, complainants, suspects, and offenders to make proper disposition or direct them to the proper authorities, which is case dependent. Police Officers will also attend regular training classes in police methods, First Aid, weapons handling and marksmanship and many other aspects of law enforcement work as required. Non-certified Police Officers will be required to attend a 13 week Alabama Peace Officers Standards and Training Commission certified academy. Certified Police Officers applying may, depending on lapse from prior employing department, be required to attend a **96? hour** refresher course at an APOSTC accredited academy. All applicants, if hired, will be required to complete a Field Training Program prior to being implemented into daily activities of the department without direct supervision and oversight from a department Field Training Officer. Non-certified applicants will complete the 7 week Field Training Program following the APOSTC accredited academy and prior certified Police Officers will also complete a 7 week Field Training Program upon offer and acceptance of employment. Certified Police Officers may be expedited through the Field Training Program depending upon performance and experience. All applicants, upon hire, are subject to a six-month probationary period that directly correlates to the Field Training Program and performance immediately following the program.

**Minimum Qualifications:** Must be a high school graduate or possess a Graduation Equivalency Diploma approved by the Alabama Department of Education (Technical Diplomas are not acceptable) (Associates or Bachelor Degrees are not required but highly encouraged), be 21 years of age, have a valid driver's license with an insurable driving record and must not have been convicted of a felony or misdemeanor involving force, violence or moral turpitude are required. Applicants must pass a written examination, psychological examinations and physical fitness/physical agility tests as required by APOSTC. **In addition to possession of a valid high school diploma or General Educational Development (GED) certificate, the BAT (Basic Ability Test) is required of all applicants, excepting those applicants who have been previously APOSTC certified and who are required to complete the Refresher training for**

reinstatement of their Certification, or, those applicants possessing an earned Associate's Degree or higher Degree from a College or University accredited by the Southern Association of Colleges and Schools (SACS), or its regional equivalent. Individuals who do not possess a valid *ACT WorkKeys Assessment (BAT)* may test at any Alabama Community College within the State. A fee of \$45, payable to the community college, is required prior to testing. Should an applicant fail any segment of the three-segment test, the applicant is allowed to re-take that segment for an additional fee of \$15 per segment. These fees will be paid for at the applicants' expense. Upon completion of the academy, these fees may be reimbursed to the applicant. The APOSTC physical fitness test requires applicants to successfully complete 22 push-ups in 60 seconds, successfully complete 25 sit-ups in 60 seconds and successfully complete a 1.5 mile run in under 15 minutes, 28 seconds. The Physical agility test requires pushing a patrol vehicle 15 feet on a level, paved surface, climbing a 6 foot wall (either chain-link or wood), running a distance of 25 yards and traversing a 6 inch by 6 inch balance beam suspended approximately one foot in the air for a distance of 15 feet and run another 25 yards completing the test by dragging a 165 pound dummy for a distance of 15 feet. You will have 90 seconds to complete all events within the physical agility test and will be given a minimum of 20 minutes rest between the physical fitness test and the physical agility test. All applicants must have no underlying issues, whatever they may be, that would prevent the ability to be certified by APOSTC.

**Where To Apply:** Applications may be picked up at the Dadeville Police Department, 192 S. Broadnax St., Dadeville, AL 36853. Applications may also be downloaded from the Dadeville Police Department's website, [dadevillepd.org](http://dadevillepd.org). Applicants can apply in person. All applications are to be filled out thoroughly, neatly and legibly (typed or written) and turned into the Dadeville Police Department located at 192 South Broadnax Street, Dadeville, AL 36853 during normal business hours, which are Monday-Friday 8 a.m. to 5 p.m.. Applications physically turned in will be notarized on site. The Dadeville Police Department (City of Dadeville) is an Equal Opportunity Employer and does not discriminate based on race, color, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, age, disability, or genetic information. ***Opening date for applications is August 28, 2020 and closing date is October 2, 2020.***