DADEVILLE POLICE DEPARTMENT



POLICE APPLICATION

COMPLETE THE ENTIRE LAW ENFORCEMENT OFFICER CERTIFICATION PACKAGE, CONSISTING OF:

- > THE APPLICATION
- > INFORMATION RELEASE FORM
- COPY OF SOCIAL SECURITY CARD
- ➤ COPY OF RECORD OF ANY LEGAL NAME CHANGE (Excluding Marriage)
- ➤ 650-X-2-.03 Education Requirement. The applicant shall meet the following education requirements:
- > (1) Possess a valid high school diploma, OR, possess a valid General Educational Development (GED) certificate (On-line, correspondence, or mail order GED certificates are not acceptable) AND possess a valid certification of having passed the Basic Ability Test (BAT) for Law Enforcement Officers or Correctional Officers as approved by the Commission. OR,
- > (2) Possess an earned Associate's Degree or higher Degree from a College or University accredited by the Southern Association of Colleges and Schools (SACS), or its regional equivalent.
- > (3) The Basic Ability Test is required of all applicants except those applicants who are already APOSTC certified and who are required to complete Refresher training for reinstatement of their Certification, or those applicants who meet the requirements set forth in preceding paragraph
- > PHOTOCOPY OF DRIVER LICENSE
- COPY OF BIRTH CERTIFICATE
- COPY OF DD-214, FORM reflecting the character of your discharge from the Military (If applicable) 650-X-2-.07 Discharge from Armed Services. If an applicant has been a member of the armed forces of The United States, each and every discharge must be under honorable conditions, and appropriate documentation provided.

Statutory Authority: Code of Ala. 1975, §§36-21-40 et seq.

Job Requirements:

- Must have graduated from an accredited high school or have a GED
- Must be a minimum age of 21 years old. (21 years of age to apply)
- > Have no felony convictions. A FELONY CONVICTION IS A COMPLETE AND ABSOLUTE BAR TO EMPLOYMENT AS A LAW ENFORCEMENT OFFICER IN ALABAMA
- > In the case of a misdemeanor conviction, involving force, violence, moral turpitude, perjury, or false statements, notwithstanding suspension of sentence or withholding of adjudication, results of psychological testing shall also be considered as a factor in considering the applicants fitness as a law enforcement officer.
- Any person who is prohibited by state or federal law from owning, possessing or carrying a firearm including but not limited to a pistol, handgun, rifle or shotgun shall not be employed or certified as a law enforcement officer.
- > If applicant has been a member of the armed forces of the United States, the discharge must be under honorable conditions.
- Must have valid driver's license and driving suitable for insurability.
- Be physically able to perform essential functions of the position.
- > Must be in good mental health
- > Ability to analyze situations and to adopt quick, effective and reasonable courses of action with due regard to surrounding hazards and circumstances.
- > Good communication skills with the ability to establish and maintain working relationships with the public and other employees.
- ➤ Ability to interpret and explain pertinent provisions of laws, ordinances and regulations.
- > Applicants must complete a written examination and score of at least 70% or higher on the examination.
- Must complete and pass the physical agility/ability examination which consist of:
- timed push-ups (60 seconds to complete 22 push-ups)
- timed sit-ups (60 seconds to complete 25 sit-ups)

- \rightarrow run 1 $^{1}/2$ mile run in 15 minutes and 28 seconds
- > go seconds to push a standard patrol car in neutral, a distance of 15 feet, run a short distance and climb either a six-foot wall or a six-foot chain link fence, run a short distance to an obstacle similar to a small window and crawl through the window, run a short distance to a balance beam mounted approximately one foot off the ground
- Balance on the beam and walk the length of the beam (15 feet)
- ➤ NOTE: applicant will have 2 attempts at each obstacle. Failing both attempts at any obstacle constitutes failure of the entire test. Applicants wishing a second attempt would do so within a 72-hour period.
- Must satisfactorily complete APOST approved police academy within one (1) year from date of employment. Must maintain minimum standards prescribed by the police department General Orders and the POST Commission.
- > Applicant must pass the background investigation to include but not limited to a driving history.

-The City of Dadeville is an Equal Opportunity Employer

IF THE APPLICANT HAS BEEN CONVICTED OF A MISDEMEANOR INVOLVING FORCE, VIOLENCE, OR MORAL TURPITUDE THE FOLLOWING INFORMATION MUST BE INCLUDED:

- (I) A CERTIFIED COURT DISPOSITION OF CHARGE(S).
- (2) A NOTARIZED AFFIDAVIT FROM THE APPLICANT DESCRIBING THE CIRCUMSTANCES INVOLVING THE OFFENSE, AND
- (3) A PSYCHOLOGICAL EVALUATION REPORT BY A LICENSED PROFESSIONAL.

NOTICE:

FAILURE OF AN APPLICANT TO REVEAL ANY AND ALL ARRESTS, INCLUDING TRAFFIC TICKETS, WILL RESULT IN THE DENIAL OF THIS APPLICATION AND CERTIFICATION AS A LAW ENFORCEMENT OFFICER

MAIL OR RETURN COMPLETE APPLICATION PACKAGE TO:

Chief Jonathan L. Floyd Dadeville Police Department 192 S. Broadnax Street Dadeville, AL 36853 Phone: 256-825-6212 Fax: 256-825-8436

E-Mail: police@dadevillepd.org

Instructions to the Applicant

The information you provide in this Personal History Statement will be used in the background investigation to assist in determining your suitability for the position of **Dadeville Police Officer**, in accordance with Alabama Peace Officer Standards and Training Commission.

- It is your responsibility to complete this form and provide all required information.
- If you are filling out a printed copy of this form, neatly print in blue or black ink.
- You must respond to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response.
- If you need more space for any response, use the last page of this form (page 27) and identify the additional information by the question number.
- Send the completed form to your background investigator or the agency to which you are applying. Do NOT send the form to POST.

Disqualification

There are very few *automatic* bases for rejection. Even issues of prior misconduct, such as prior illegal drug use, driving under the influence, theft, or even arrest or conviction are usually not, in and of themselves, automatically disqualifying. However, *deliberate misstatements or omissions* can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

BOTTOM LINE: You are responsible for providing complete, accurate, and truthful responses.

Disclosure of Medically-Related Information

In accordance with the U.S. Americans with Disabilities Act, the Genetic Information Nondiscrimination Act (GINA), and the Alabam Fair Employment and Housing Act, applicants are not expected or required to reveal any medical or other disability-related information about themselves or their family members in response to questions on this form.

I have read and I understand the above instructions.

Signature:	Date:

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20. Have you ever taken a RULE 650-X-1203 Firearms Course? Yes] No
IF YES, provide the following information:	
A. COURSE PRESENTER NAME LOCATION (CITY/STATE)	3-47
B_COURSE COMPLETION COMPLETION DATE (MM Did you successfully complete the course? Yes No /	YYYY) .
SECTION 4: EDUCATION continued	
21. Have you ever attended a POST Basic Course/Academy: Regular, Specialized Investigators', Reserve, or Dispatcher?	No
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a=	CTION 6: MILITARY EXPERIENCE
	CTION 6: MILITARY EXPERIENCE Are you required to register for the Selective Service?
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	IF YES, have you registered?
44.	Have you ever served in the military?
45.	If you answered "YES" to Question 44, include the following service information:
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	TYPE OF DISCHARGE
	☐ Entry Level ☐ Honorable ☐ General ☐ OTH (Other than Honorable) ☐ Bad Conduct ☐ Dishonorable
	Re-entry Code (1-4) if applicable refer to your DD-214:
46.	Are you currently participating in one of the following?
	Military Reserve National Guard IF CHECKED, date obligation ends (MM/DD/YY):
47.	Have you ever been the subject of any judicial or non-judicial disciplinary action (such as, court martial, captain's mast,
	office hours, company punishment)?
48.	Were you ever denied a security clearance, or had a clearance revoked, suspended, or downgraded?
49.	Have you ever taken military property without permission for personal use, to sell, or to give away?
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SE	CTION 6: MILITARY EXPERIENCE continued
	If you answered "YES" to any of Questions 47-49, explain (include dates and circumstances).
	CTION 7: LEGAL
	Disclosure of Arrests and Convictions
	This section requires you to report detentions, arrests, and convictions, including diversion programs that were not successfully completed,
	and in some cases, offenses that may have been pardoned. As a peace officer applicant, you are required to disclose this information, unless specifically exempted by state or federal law. It is strongly recommended that you consult with an attorney before omitting
	any information.
	If more space is needed, continue your response on page 27.
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64.	Have you EVER been detained by law enforcement for investigation, arrested, indicted, charged, or convicted of any misdemeanor or felony offense in this state or any other legal jurisdiction (including offenses in the Uniform Code
	of Military Justice)?
	IF YES, explain each incident:
64.	CHARGE APPROX DATE (MM/YYYY) ARRESTING OR DETAINING AGENCY
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Rev 04/01/2019 CHARGE APPROX DATE (MM/YYYY) ARRESTING OR DETAINING AGENCY 64.2 DISPOSITION OR PENALTY 64.3 SECTION 7: LEGAL continued For the purpose of responding to the following questions, "illegal drugs" include the unauthorized or illegal use of prescription medications or over-the-counter drugs; it also includes the illegal use of any other substance for the purpose of getting "high." Your responses should include — but not be limited to — your use of any of the following: Amphetamines / Methamphetamines (Uppers, Speed, Crank, etc) Marijuana (with or without a prescription) Barbiturates (Downers) Mescaline Cocaine / Crack Cocaine Morphine PCP / Angel Dust Designer Drugs (Ecstasy, Synthetic Heroin, etc.) Quaaludes GHB (Date Rape Drug) Hallucinogens (Peyote, LSD, Mushrooms) Steroids Hashish / Hashish Oil Tetrahydrocannabinal (THC) IF YES, give details including drug(s) used, most recent date used, and circumstances: Prior to the past six months: I have never used any drug recreationally. I have tried or used one or more drugs, but only under limited circumstances (for example, experimentation, at parties, concerts, special events, etc.) IF YOU CHECKED BOX 2, give details including drug(s) used, most recent date used, and circumstances:

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	ITIONAL COMMENTS
	Use this space to provide information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.). Reference the corresponding questions and/or specific items.
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AUTHORIZATION AND RELEASE

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have applied for a position as a(n)	with the City of Dadeville, Alabama.
	Dadeville Police Dept. and I am fully aware that in connection with my by said Department to determine my suitability for employment by said
responsibility to the public that only those of hig authorize and request every medical doctor, sche association, organization, or other institution has to me relevant to my good moral character and that applied, to furnish the originals of copies of any sincluding but not limited to any and all medical re-	led an application with said Department, and fully recognizing the the character and ability are admitted to said Department, hereby cool official, and every other person, firm, office, corporation, ving control of any documents, records or other information pertaining fitness to perform the responsibilities of the position for which I have such documents, records, certificates, letters, and other information reports, laboratory reports, x-rays, or clinical abstracts which may have ection with, any examination(s), consultation(s), test(s), or evaluation(s)
other requested or required forms, certificates,	th my employment application, Police Department questionnaire, and documents, letters, and/or papers or information including any product erty of said Department, regardless of the outcome of this investigation
association, organization, or institution which sh from any and all liability of every nature and kind	octor, school official, and every other person, firm, officer, corporation, hall comply in good faith with the authorization and request made herein d growing out of or in anyway pertaining to the furnishing or inspection ion or the investigation made by said Department. The undersigned
privileges or rights to said documents, records, a have disclosed to me the content of any of the fo	and other information, fully understand that I shall not be entitled to oregoing.
A photocopy of this release form will be valid as original writing of my signature.	an original thereof, even though said photocopy does not contain an
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Notary Public	